

PRESS RELEASE

INFLUENZA PANDEMIC PRECAUTIONARY MEASURES IN PLACE AT SURFACE MOUNT TECHNOLOGY (HOLDINGS) LIMITED

In response to the influenza pandemic threat, the management of SMT has launched a disruptive situation management program to ensure the continuity of its operations and to prevent any conceivable disruption. With proven successful practice during the SARS epidemic two years ago, SMT is taking and enhancing corresponding measures:

Corporate Administration

SMT is closely monitoring the influenza situation, especially avian influenza. We are also paying attention to the health status of employees. Well-defined procedures and rehearsals are ready for different degrees of severity of the situation.

Hygiene Policy

Great emphasis has been placed on the practice of good personal hygiene. We are going to hold sessions with all employees to ascertain a high standard of understanding of personal hygiene and health care. Other measures are also being rehearsed and executed, such as preparing safety and sanitary supplies (e.g. disposable masks, gloves, overalls, etc.) and temperature checks of all individuals.

Business Continuity Plan

The management of SMT has also implemented a Business Continuity Plan (BCP). Such plan includes setting up of back-up office, back-up manufacturing operations, situation rooms (for all individual sites with central command in the HK facilities to coordinate all actions), and work-from-home procedures. We are also continuously adjusting and improving these measures wherever and whenever such needs may arise.

The management is fully committed and ensuring that every possible precautionary effort is made on a proactive basis and that a viable contingency plan is in place for SMT to be in a position to manage any disruptions caused by influenza pandemic to its operations.

About SMT

SMT is one of the largest EMS providers in Asia. The Group is principally engaged in

providing EMS to original equipment manufacturers of computer peripherals, industrial controls, automotive electronics, office appliances and consumer electronics. With Headquarter in Hong Kong and listed in Singapore, it has factories in Dongguan and Suzhou, with 115 SMT production lines and a total production floor area of over 750,000 square feet. The Group has manpower of over 11,000. Please visit www.smthk.com for further information.